



David Sarnoff, Esq.



Results Beyond DisputeSM

David became a full-time neutral in 2021 to follow his passion for helping litigants realize the benefits of compromise and resolution and focus on his growing mediation practice. He began his legal career at a large regional law firm in Southern California, initially focusing on corporate representation. David transitioned to advocating for individuals in Employment, Civil Rights, and Personal Injury Matters, and in 2010, he and his wife, Raven, opened their law practice, focusing on representing employees who experienced discrimination, harassment, and retaliation in the workplace. He also represented individuals and advised businesses in Employment, Personal Injury, Real Estate, and General Business Law matters. As a litigator, David tenaciously advocated on behalf of his clients, taking pride in helping them let go of the past and their disputes. He witnessed the profound relief experienced by many clients after resolving their cases. He now leverages his background as a litigator and small business owner and is committed to helping all parties realize the benefits of coming together to find an amicable resolution. According to David, "Sometimes it takes the point of view of someone now intimately involved to help everyone overcome a hurdle or break an impasse. Other times it takes out-of-the-box thinking to find a way around a deadlock everyone thought could never be broken or circumvented. That is where I come in. My sole goal is to help people find a way to come together and reach common ground they otherwise could not reach."

LEGAL EXPERIENCE

- Full-time Neutral, Judicate West (2024-Present)
- Mandatory Settlement Conference Officer (2020-Present); San Francisco Superior Court and Los Angeles Superior Court/ResolveLaw LA
- Mediator, Sarnoff Mediations (2018-2024)

EDUCATION & PROFESSIONAL AFFILIATIONS

- J.D., Loyola Law School (2002-2005)
- B.A., Emory University (1998-2002)
- Mediating the Litigated Case, Straus Institute for Dispute Resolution - Pepperdine Law (2018)

PRACTICE AREAS

All types of Employment Disputes, Business/Contractual, Personal Injury

ACHIEVEMENTS

- Northern California SuperLawyer (2020-2024); Rising Star (2013-2019)
- Speaker on Employment Law for various organizations including California Lawyers Association, San Mateo Bar Association, Alameda County Bar Association, and CELA's Annual Conference

INTERESTS

David speaks nearly fluent Spanish and is an avid tennis player, skier, snowboarder, and cyclist. He also enjoys spending time with his wife and two daughters, and recently discovered his passion for acting and singing. He performs with his family in musicals at his local community theater production troupe.

LOCATIONS

Northern California, All of California