



Results Beyond DisputeSM

NEUTRAL DEMOGRAPHIC DATA

As required by California Code of Civil Procedure § 1281.96, Judicate West has collected certain demographic data for all Judicate West arbitrators. All neutrals on Judicate West's panel, including neutrals who do not serve as arbitrators, were invited to participate in a demographic survey. The information collected from that survey is provided here in the aggregate.

Race/Ethnic Group

American Indian or Alaska Native	1.22%
Asian	1.22%
Black or African American	1.22%
Hispanic or Latino	3.66%
Pacific Islander or Native Hawaiian	0.00%
White or Caucasian (Non-Hispanic)	86.59%
Other	2.44%
Decline to State	6.10%

Disability

Yes	3.66%
No	89.02%
Decline to State	7.32%

Veteran

Yes	12.20%
No	81.71%
Decline to State	6.10%

Gender Identity

Female	20.73%
Male	71.95%
Decline to State	7.32%

Sexual Orientation

Asexual	0.00%
Bisexual	4.88%
Gay or Lesbian	1.22%
Heterosexual	86.59%
Decline to State	7.32%