



# Michelle A. Reinglass, Esq.



*Results Beyond Dispute<sup>SM</sup>*

Michelle has been a full-time neutral since 2010 after retiring as a trial lawyer for thirty years specializing in employment, civil rights, and business litigation. As a well-known successful statewide attorney, she was passionate about trying cases and earned a reputation for respectful advocacy among her colleagues and opposing counsel. The decades of achievements and awards by many bar groups and publications are a testament to her professionalism, dedication, and standing in the community. Her journey towards serving as a mediator and arbitrator neutral started in 2001, as lawyers sought her out to mediate their cases in addition to serving on court panels. Since then, Michelle has resolved thousands of cases with a strong emphasis on every type of employment dispute, PAGA, class action, and labor code violation in addition to business, injury, and a myriad of cases involving high emotions. Lawyers have frequently commented on her thorough pre-mediation preparation, calm and, demeanor, and easygoing approach while also addressing tough issues and personalities in a non-confrontational manner. She is also known for not giving up and going the extra distance whether it's the day of the mediation or following up for months to achieve a resolution.

## MEDIATION

This neutral is available only for cases involving Mediation

## LEGAL EXPERIENCE

- Full-time Neutral, Judicate West (2010-Present)
- Trial Attorney, Law Offices of Michelle A. Reinglass, Specialized in all areas of Employment, Civil, and Business litigation (1979-2010)
- Part Time Mediator and Arbitrator (2001-2010)
- Instructor, Professional Responsibility, Western State College of Law (1991)

## EDUCATION & PROFESSIONAL AFFILIATIONS

- J.D., Western State University College of Law (1979)
- B.S.L , Western State University (1978)
- Distinguished Fellow, International Academy of Mediators (2013-Present)
- College of Labor & Employment Lawyers, Fellow (2006-Present)
- California Employment Lawyers Association Board Member (1998-2009); Chair (2005-2007)
- American Board of Trial Advocates, Orange County Chapter, Member (1997-Present)

## PRACTICE AREAS

Business/Commercial, Employment, Insurance, Real Estate, Tort

## ACHIEVEMENTS

- She was named a 'Top 5 Business Thought Leader in 2023' by CIO Times
- Ms. Reinglass was named by Los Angeles Magazine as one of California's "Super Lawyers", 2013-2015, in the field of Alternative Dispute Resolution.

## INTERESTS

Ms. Reinglass enjoys running, hiking, weightlifting, skiing, theater, reading, traveling and watching movies in her spare time.

## LOCATIONS

Orange County, All of California